

TRINITY CHURCH

Downtown Norfolk STUDENT MINISTER



Since 2007, Trinity's mission has been to make disciples who exalt Jesus Christ and honor God's word in everything they say and do. Our four-part strategy invites people to **COME** to Christ, to **GROW** in their faith, to **SERVE** Him by serving others, and **REACH** those outside Trinity with the good news of Jesus. As our community continues to grow, we remain one church with seven locations across the globe, including five in Virginia; one in Stuttgart, Germany; and one in the Middle East.

+ Position Description

Trinity is hiring a part-time Student Minister for the Downtown Norfolk Campus to lead 6th-12th grade students in their journey with Christ. They will oversee the student ministry, guide students to Christ, facilitate discipleship through Bible studies, and support their involvement in church service and evangelism. The Downtown Norfolk Student Minister will collaborate with other student ministers to align curriculum, plan events, and maintain a unified approach across all Trinity campuses.

+ Leadership Responsibilities

- Develop and execute a plan to achieve Trinity's 4-part strategy (Come, Grow, Serve, Reach) in the Norfolk Student Ministry.
- Recruit, train, deploy, and support adult volunteer leaders.
- Offer pastoral care to high school and middle school students.

- Collaborate with fellow Trinity Student Ministers to align campus student ministries, curriculum, and to plan church-wide events.

+ Strategy

GROW

- Implement a strategy to help students grow more like Christ, primarily through community groups, weekly campus events, and quarterly church-wide events.
- Equip parents through seminars.

SERVE

- Develop a strategy to help students discover their spiritual gifts and serve in the local church.

REACH

- Create a strategy for students to view their schools and community as a mission field.
- Reach out to local schools and new students, plan mission trips, and teach evangelism.

+ Administration

- Regularly communicate with parents, students, volunteers, and staff.
- Manage the annual ministry calendar and campus Student Ministry budget.

+ Qualifications / Skills / Gifts

- Mature Christian faith.
- Gifts of leadership and/or administration, and teaching.
- Love for and effectiveness in reaching and discipling students.
- Proven ability to lead and organize students and volunteers with church staff or volunteer leader experience.

+ Expectations

- Accountability:
 - Directly report to the Norfolk Campus Pastor.
- Work Hours:

- You will work for 25 hours per week, which may include Sundays. Your office hours may vary from week to week based on the campus's specific needs.
- Spiritual Commitment:
 - Maintain a daily commitment to prayer and Scripture.
- Church Engagement:
 - Actively participate in Trinity Church.
- Doctrinal Support:
 - Support and uphold Trinity Church's doctrinal beliefs.
- Leadership Alignment:
 - Align with the leadership and decisions made by the Elder Board.
- Part-Time Commitment:
 - Understand that this is a part-time role with occasional evening and weekend obligations.
- Meeting Attendance:
 - Attend weekly staff meetings, monthly all-Trinity staff gatherings, and cooperate during semi-annual reviews with the Campus Pastor.
- Summer Engagement:
 - Participate in week-long student camps and summer missions trips.

+ Support Provided by Trinity Church

- Hourly compensation and stated benefits.
- Resources such as a computer, continuing education resources, and office space.
- Personal support from the Elder Board and Pastoral Staff.