



Student Minister Opportunity Profile & Job Description:

At Trinity, we are passionate about seeing a diverse group of people find a common story in Christ. Since Trinity started in 2007, we have committed ourselves to exalting Jesus Christ and honoring God's Word in all that we say and do. Our four-part strategy is to invite people to Come to Christ, then to Grow in Christ, Serve Him, and Reach others with the great news about Christ. As God has brought more people, we have continued to be one church which now meets in seven locations, four Hampton Roads locations, one in Reston, Virginia and one in Stuttgart, Germany.

Position Overview:

To better reach students with the Gospel and to help them Grow in Christ, Trinity is hiring a part-time Student Minister for the Downtown Norfolk Campus. The Student Minister will lead the student ministry at their campus to reach 6th-12th grade students and invite them to come to Christ, help students Grow to become disciples through small group Bible studies and assist students in serving in the church as well as reaching their friends for Christ. Our Student Minister will be part of a Campus staff led by the Campus Pastor and will also work collaboratively with Student Ministers from other campuses to jointly select curriculum, plan summer camps and mission trips together, and work hard to make sure that Trinity's student ministry pursues the same strategy across all of our campuses while embracing local distinctives.

Responsible/Accountable to:

- Directly responsible to the Downtown Norfolk Campus Pastor

Expected Hours:

25 hours a week, including Sundays. The dates and times of in-office attendance will vary from week to week depending on the needs of the Campus.

Position Description: Student Minister

Leadership:

- Develop and execute a plan to accomplish Trinity's 4-part strategy through the DN Student Ministry.
- Recruit, train, deploy, and support volunteer adult leaders.
- Provide pastoral care to the high school and middle school students.
- Work with fellow Trinity student ministers to ensure our campus student ministries are strategically aligned with similar programming, select a common curriculum, and plan quarterly church-wide special events (e.g., camps, retreats, and mission trips).

Grow Strategy:

Develop and implement a Grow strategy designed to help students grow to become more like Christ. The primary means for accomplishing this discipling strategy is through community groups and weekly campus group events. The secondary means is through quarterly church-wide events. The Student Minister will:

- Develop and multiply campus community groups including recruiting, training, and supervising group leaders.
- Organize and be the primary teacher for the weekly campus student meetings.
- Work with fellow student ministers to organize quarterly special events such as a high school student retreat, a middle school student retreat, Middle School Weekend, and a summer camp for all students.
- Encourage and equip parents (e.g. seminars).

Serve Strategy:

Develop a Serve strategy to help every student discover their spiritual gifts and passions and find a place to serve in the local body.

Reach Strategy:

Develop and implement a Reach strategy that helps the students see their local schools and community as their mission field and lead them by example by:

- Investing in reaching students at local high schools and middle schools near the campus.
- Seeking out students who attend the campus for the first time or who attend worship but are not involved in the student ministry.
- Planning domestic and international mission trip opportunities for high school students.
- Teaching students how to reach others and share their faith with them.

Administration:

- Regularly communicate with parents, students, volunteers, and staff.
- Maintain an annual ministry calendar coordinated with campus and student ministry staff.
- Prepare and manage the campus Student Ministry budget.

Qualifications/Skills/Gifts:

- Mature Christian walk.
- Spiritual gift of leadership and/or administration and gift of teaching.
- Loves students and is effective in reaching and discipling them.
- Proven ability to lead and organize students and adult volunteers with at least one year of church staff experience or two years as a volunteer leader.

Expectations:

- Continue to grow spiritually with a daily commitment to prayer and Scripture.
- Maintain strong marriage/family.
- Be involved in the life of Trinity Church.
- Defend the doctrinal positions of Trinity Church.
- Support the leadership and decisions of the Elder Board.
- Work part-time includes evening and weekend commitments.
- Attend weekly staff meetings and monthly all-Trinity staff meetings.
- Cooperate with semi-annual reviews with Campus Pastor.
- Attend week-long student camp and missions trips each summer.

Support (what Trinity Church provides):

- Hourly compensation and stated benefits.
- Continuing Education/Conference Attendance.
- Resources (computer, phone provider expense reimbursements, office space, etc.)
- Personal support from Elder Board and Pastoral Staff.