

TRINITY CHURCH

OF STUDENT MINISTER / ASSOCIATE PASTOR
JOB DESCRIPTION



Since 2007, Trinity's mission has been to make disciples who exalt Jesus Christ and honor God's word in everything they say and do. Our four-part strategy invites people to **COME** to Christ, to **GROW** in their faith, to **SERVE** Him by serving others, and **REACH** those outside the church with the good news of Jesus. We are committed to the pursuit of building multi-ethnic, multi-generational congregations that reflect the communities around us and pursue unity in Christ. Trinity Church is one church with seven locations across the globe.

+ Position Overview

This full-time position combines dynamic Student Ministry leadership (6th-12th grade) with Associate Pastoral duties at our Oceanfront Campus. The ideal candidate will be a passionate leader capable of nurturing student spiritual growth while supporting broader church operations and vision.

+ Primary Responsibilities

Student Ministry Leadership

- Design and implement comprehensive programs aligned with Trinity's four-part strategy - Come, Grow, Serve, Reach
- Build and mentor a strong volunteer leadership team through recruitment, training, and ongoing support
- Provide individualized pastoral care and mentoring to middle and high school students
- Partner with student ministers across all Trinity campuses to develop curriculum and coordinate major events

- Facilitate regular parent communication and occasional educational seminars

Associate Pastor Duties

- Collaborate with Campus Pastor in service planning, visitor connections, prayer and Sunday operations
- Participate in pastoral mentorship with Campus Pastor
- Deliver engaging, biblically-sound messages at Adult Bible Studies and other teaching opportunities
- Assist in Community Group development, including leader recruitment and training
- Participate, as needed, in special services (baptisms, dedications, new member classes)
- Provide pastoral care to congregation members (hospital visits counseling, etc)
- Serve alongside Oceanfront Campus Coordinator for major church events (Easter, Christmas, Beach services)

+ Administrative Leadership

- Develop and manage annual student ministry calendar and budget
- Implement efficient visitor follow-up and connection processes using church management systems
- Maintain expertise in church software (Planning Center, Google Workspace)
- Generate regular ministry reports and metrics for leadership review

+ Qualifications

Spiritual

- Demonstrate mature Christian faith and leadership
- Deep commitment to prayer and Scripture study
- Full alignment with Trinity Church's doctrinal positions
- Active engagement in church community life

Professional

- Bachelor's degree or equivalent ministry experience
- Proven track record in student ministry leadership
- Public speaking and teaching abilities
- Proficiency in organizational and administrative skills

- Physical capability to lift 35 lbs. and maintain extended periods of activity

+ Working Environment

- Full-time (40 hours/week) including Sunday responsibilities
- Flexible schedule accommodating evening and weekend ministry needs
- Regular participation in student camps and mission trips
- Weekly staff meetings and monthly all-Trinity gatherings

+ Reporting Structure

- Direct report to Oceanfront Campus Pastor and Student Ministry Director
- Collaboration with campus ministry team
- Partnership with multi-site student ministry team

+ Comprehensive Support

- Competitive salary and benefits package
- Dedicated office space and technology resources
- Mentoring from Campus Pastor
- Supportive team environment focused on ministry excellence