

# TRINITY CHURCH

WORSHIP & PRODUCTION RESIDENT



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Since 2007, Trinity's mission has been to make disciples who exalt Jesus Christ and honor God's word in everything they say and do. Our four-part strategy invites people to **COME** to Christ, to **GROW** in their faith, to **SERVE** Him by serving others, and **REACH** those outside the church with the good news of Jesus. We are committed to the pursuit of building multi-ethnic, multi-generational congregations that reflect the communities around us and pursue unity in Christ. Trinity Church is one church with seven locations across the globe, averaging around 2,000 each Sunday for in-person attendance.

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## + Residency Description

The newly established residency program at Trinity Church is an opportunity for personal and spiritual growth, designed to nurture emerging leaders in ministry through immersive, hands-on experience and mentorship. Here at Trinity, we want to focus on developing the whole person by blending practical ministry skills with deep spiritual growth and community engagement. Our goal is to help prepare you for a lifetime of leadership and ministry.

## + Worship Residency

### Trinity Worship Ministry:

At Trinity Church, we pursue Spirit-filled environments where the name of Jesus is lifted before anything else. We recognize that none of what happens in the church has anything to do with us, but rather the Holy Spirit working within us. We recognize that worship is not a place for us to showcase our talent, but instead use those talents to lift Jesus' name higher than anything else in our lives. We exist to create a space for people to come with their shortcomings, stresses and anxieties, and empower them to leave it at the Cross, where Jesus has already given them freedom and strength to endure.

### The Culture We Set:

- Love Jesus
  - Be someone that brings depth and authenticity to the platform. Developing spiritual maturity means you will become someone your leaders can count on!
  - Pray often! - Pray for our team. Pray for our church. Pray for our City. Pray for Sunday. There is power in prayer... even more so in unified prayer.
- Love Each Other
  - Help others to see the gifts in themselves. Champion them and look for others in the church who could also help contribute to the worship team.
  - Don't waste the team's time. Know the songs and the arrangements before coming to rehearsals.
  - Show up on time. We play as a team! Respect each other and be honorable with their time.
  - Be helpful. Think about all the things that go into Sunday mornings... rosters, communication, admin. How can you be more proactive?
- Seek To Grow
  - Cultivate a 'can do' attitude. Try to be one of those people who sees possibilities rather than obstacles.
  - Coachable. Be willing to listen to feedback after services and be committed to improvement. Highlight what others have done well and work on your own shortcomings.
  - Always learning.

- Worship
  - Worship on the platform. Modeling what biblical worship looks like. Not putting on a show or being “fake” but truly worship out of the overflow of your own time with the Lord.
  - Worship off the platform. When you are sitting in a service, be the type of person that leads worship from your seat! Engage! Help set the tone. Your worship helps to encourage and support your teammates that are serving.
- Have fun
  - The Lord has gifted you to make a joyful noise. Let’s make one! Nothing is more engaging than a genuine, joyful heart of worship.

### **Purpose:**

Our worship residency is the perfect place to further explore your ministry calling in the area of worship. Residents at Trinity Church are fully immersed in day-to-day ministry of the church, serving as a member of a department or campus team, attending department meetings, and carrying real time ministry weight and pressure. However, development is the driver for all decisions made in the program. Keeping development as the primary goal ensures that the growth of the resident to fulfill a career calling remains the most important factor for what the resident is doing.

### **Responsibilities:**

#### **Worship Experiences – 80%**

The Worship resident will work in conjunction with the Worship Director & service planning team to execute services.

- Work with leads to recruit, train, and release volunteers to serve in the worship department.
- Get to know all team members and develop relationships.
- Set up planning center schedules, communication with volunteers.
- Attend and contribute to weekly staff meetings.
- Attend and contribute to bi-monthly Worship Team meetings.
- Assist in executing worship and production elements at weekend worship services.
- Occasionally be asked to help with projects that are outside the normal weekly operations. (Worship Nights, Good Friday service, Etc.)

## **Personal Development – 20%**

The Worship resident will spend time developing personal skills to help improve his/her ability to lead others.

- Complete weekly coaching meetings.
- Attend weekly development teaching sessions
- Set personal goals for 4-week increments – we will hold you accountable

## **Qualifications:**

- Maintain a strong spiritual life, including:
  - Christ-centered growth and development
  - A consistent commitment to prayer and scripture
  - Active participation in the Trinity Church community
- Align with the beliefs, core values, and vision of Trinity Church
- Previous work experience in worship is preferred
- A passion for worship and leading others in worship
- A can-do attitude and hard worker
- Must be able to pass a criminal background check
- Must be available to work an average of 30 hours including Sundays and some evenings.

## **+ Compensation**

- Compensation will be determined individually and will be specified in an offer letter.
- Room and board will be provided with a host family (as needed).
- Resources will be provided as needed such as office space, work computer, etc.