



Position Description: Student Minister

Leadership:

- Develop and execute a plan to accomplish Trinity's 4-part strategy through the campus' student ministry.
- Recruit, train, deploy, and support volunteer adult leaders.
- Provide pastoral care to the high school and middle school students.
- Work collegially with fellow Trinity student ministers to insure our campus student ministries are strategically aligned with similar programming, select a common curriculum, and plan quarterly church-wide special events (e.g., camps, retreats, and mission trips). Serve on the Campus Leadership Team which meets to provide counsel to the campus pastor and help staff reach the local community.

Grow Strategy:

Develop a Grow strategy designed to help students grow to become more like Christ. The primary means for accomplishing this discipling strategy is through community groups and weekly campus group events. The secondary means is through quarterly church-wide events. The Student Minister will:

- Develop and multiply campus community groups including recruiting, training, and supervising group leaders.
- Organize and be the primary teacher for the weekly campus student meetings.
- Work with fellow student ministers to organize quarterly special events such as a high school student retreat, a middle school student retreat, Middle School Weekend, and a summer camp for all students.
- Encourage and equip parents (e.g. seminars).

Serve Strategy:

Develop a Serve strategy to help every student discover their spiritual gifts and passions and find a place to serve in the local body.

Reach Strategy:

Develop a Reach strategy that helps the students see their local schools and community as their mission field and lead them by example by:

- Investing in reaching students at local high schools and middle schools near the campus.
- Seeking out students who attend the campus for the first time or who attend worship but are not involved in the student ministry.
- Planning domestic and international mission trip opportunities for high school students.
- Teaching students how to reach others and share their faith with them.

Administration:

- Regularly communicate with parents, students, volunteers, and staff.
- Maintain an annual ministry calendar coordinated with campus and student ministry staff.
- Prepare and manage the campus Student Ministry budget.

Qualifications/Skills/Gifts:

- Mature Christian walk.
- Spiritual gift of leadership and/or administration and gift of teaching.
- Loves students and is effective in reaching and discipling them.
- Proven ability to lead and organize students and adult volunteers with at least one year of church staff experience or two years as a volunteer leader.

Expectations:

- Continue to grow spiritually with a daily commitment to prayer and Scripture.
- Maintain strong marriage/family.
- Be a member of Trinity church and be involved as a family in the church-wide life of Trinity Church
- Defend the doctrinal positions of Trinity Church.
- Support the leadership and decisions of the Elder Board.
- Work part-time includes evening and weekend commitments.
- Attend weekly staff meetings and monthly all-Trinity staff meetings.
- Cooperate with semi-annual reviews with Campus Pastor.
- Attend week long student camp and missions trips each summer.

Support (what Trinity Church provides):

- Compensation and stated benefits.
- Continuing Education/Conference Attendance.
- Resources (computer, phone reimbursements, office space, etc.)
- Personal support from Elder Board and Pastoral Staff.