



Worship Coordinator Opportunity Profile & Position Description:

At Trinity, we are passionate about seeing a diverse group of people find a common story in Christ. Since Trinity started 12 years ago, we have committed ourselves to exalting Jesus Christ and honoring God's Word in all that we say and do. Our four-part strategy is to invite people to Come to Christ, then to Grow in Christ, Serve Him, and Reach others with the great news about Christ. As God has brought more people, we have continued to be one church which now meets in five locations, three Virginia Beach locations, one in Downtown Norfolk and one in Stuttgart, Germany.

Position Overview:

The Worship Coordinator is someone with a mature, vibrant, and deep love for Jesus Christ who is both passionate about and gifted in leading people in worshiping and serving God. The Worship Coordinator is responsible for leading worship at their home campus on Sundays, leading worship at certain campus ministry events, and participating in certain church wide events.

Responsible/Accountable to:

- Directly responsible to the Campus Pastor
- Indirectly responsible to the Team Leader of the Worship Ministry Team

Expected Hours:

This role will average 20-25 hours a week, including Sundays. The dates and times of in-office attendance will vary from week to week depending on the needs of the Campus.

Position Description: Worship Coordinator

Lead Worship

- Lead weekly worship services at their home campus. Once a quarter, the Worship Coordinator can either lead worship at another Trinity campus or observe worship at another church.
- Prepare music, song charts and arrangements for the their campus.
- Program multitracks and backing tracks for weekly services at their campus.
- Integrate churchwide Worship Ministry creative/strategic plans, guidelines and protocols into worship and media programs.
- Update Planning Center and production notes for weekend services and special events.
- Assist with other special music/worship events as needed.

Lead Volunteers

- Lead volunteers in weekly rehearsal sessions.
- Regularly communicate with campus Worship Team members.
- Schedule campus Worship Team members through Planning Center.
- Identify, select, and train campus Worship Team members using standard protocols.
- Lead gatherings for prospective, new, and current Worship and Service Production Team members.
- Provide pastoral care and support to campus Worship Team members.

Administrative

- Train and become adept at the use of Trinity wide software applications for scheduling, project management and administration. (Included but not limited to: Basecamp, Microsoft Office Suite or similar cloud-based office software and Planning Center.)
- Attend campus staff meetings and meet regularly with the Campus Pastor.
- Serve on and attend periodic meetings of the Campus Leadership Team in which staff and key lay leaders advise and assist the Campus Pastor on campus-specific ministry issues.
- Attend weekly Trinity-wide worship service planning meetings and monthly all-staff meetings.
- Develop annual campus Worship Ministry goals and objectives in collaboration with the Campus Pastor and the Team Leader.
- Develop annual proposed campus Worship Ministry budget in consultation with the Campus Pastor and Worship Ministry Team Leader.
- Purchase instruments and equipment in accordance with Worship Ministry SOP's.

Churchwide Worship Ministry Responsibilities:

- Attend weekly staff Chapel service, service planning and operations team meetings at the Oceanfront Campus.
- Part of a Worship Ministry Team comprised of campus worship coordinators and led by a Team Leader which Team meets at least monthly.

- The Worship Ministry Team will:
 - Establish common worship protocols including standard of dress.
 - Update the worship song list used across all campuses.
 - Plan regular campus worship team tryouts and establish a process for evaluating, selecting and training campus worship teams.
 - Plan churchwide or regional worship events as directed by the Elders.
 - Discuss issues common to the worship ministry at all campuses.

Minimum Requirements/Critical Skills:

- Mature Christian walk.
- Spiritual gift of leadership and/or administration.
- Outstanding vocalist or musician.
- Proven ability to lead worship and to organize and lead a worship team with at least one year of church staff experience or two years as a volunteer leader.
- Physical stamina including standing for several hours and the ability assist with load in and load out. Must be physically able to bend and stoop, climb stairs or access second floor office space via chair lift, and carry and lift objects (up to 35 lbs.).

Essential Relationships

- Campus Pastor
- Campus Team
- All Worship Team Staff and Members
- Campus Coordinators
- Administrative Staff

Preferred Education, Experience and Expectations:

- Bachelor's degree; equivalent experience may be considered in lieu of four-year degree.
- Continue in Christ centered spiritual growth and development
- Maintain consistent commitment to prayer and scripture
- Maintain strong spiritual life including marriage and/or family
- Be involved in the church-wide life of Trinity Church
- Support the leadership and decisions of the Elder Board, including decisions made for specific campus
- Cooperate with annual/regular reviews

Support (what Trinity Church provides):

- Hourly compensation and stated benefits
- Resources as specified (computer, office space, etc.)

Approved Feb 1, 2019